

## LABOUR LAW

Lecturer

**red. prof. dr. SENČUR PEČEK DARJA**

Prerequisites

No prerequisites

Content (Syllabus outline)

Development and definition of labour law. Sources of international labour law, national sources of labour law (heteronomous and autonomous legal sources for employees and public servants). Term employment relationship and differences towards other sorts of work. Conditions for employment. Prohibition of discrimination at employment. Contents of the Employment contract. Alteration and Conclusion of a new Employment contract. Specialities of employment contracts. Working time (determination of working time, breaks, rests, annual leave and other absence from work). Payment for work in the private and public sector. Education of employees/public servants. Disciplinary liability and liability for damages. Change of employer (transfer of undertakings). Termination of employment contract. Protection of certain categories of employees. Protection of rights of employees/public servants. Providing security and health at work. Labour inspection. Representatives of employees (functioning of trade unions and participation of employees). Collective bargaining. Right to strike.

Textbooks:

Vodovnik Z., Korpič-Horvat E., Labour Law in Slovenia, Kluwer Law International, 2015

ILO conventions and recommendations (<http://www.ilo.org/>)

European Social Charter (<http://conventions.coe.int/Treaty/en/Treaties/Html/163.htm>)

EU directives ([http://europa.eu/eu-law/legislation/index\\_en.htm](http://europa.eu/eu-law/legislation/index_en.htm))

Slovenian Employment Relationship Act, ERA-1 (<http://www.mddsz.gov.si/en/legislation/>)

Slovene Collective Agreement Act (<http://www.mddsz.gov.si/en/legislation/>)

Pwp presentation